

Pilgrimage United Church of Christ
Annual Report
2008-2009

Table of Contents

President’s Report	2
Treasurer’s Report.....	3
Financial Secretary’s Report.....	4
Senior Pastor’s Report	5
Associate Pastor’s Report	6
Departmental Reports:	
Communication & Evangelism.....	8
Christian Education.....	9
Deacons	11
Missions	12
Parish Life	14
Properties.....	15
Stewardship.....	16
Worship.....	17
Clerk’s Report (and Attachments)	18

President's Annual Report

This year in the life of Pilgrimage United Church of Christ has been eventful, exciting, and at times, challenging. We began the year by saying goodbye to our Associate Pastor, Kristin Gerner Vaughn. The Christian Education committee took her departure as an opportunity to redefine the position and rewrite the job description to be a Minister of Christian Education and Youth. We were blessed when member and recent seminary graduate Heidi Schuler interviewed and accepted the position.

During the summer of 2008, we held a series of Deacon family potlucks. This allowed families in each deacon group to fellowship and also share their hopes and dreams for Pilgrimage. Out of these events came several common thoughts. The first was that as a church, we want to continue to grow, not only in numbers, but in depth as well. The emphasis on community helped to increase involvement in our youth group, Sunday school classes, and other small groups.

We determined that we did not wish to undertake a huge building project, yet still need to give our aging building a facelift and make room for more visitors. At the same time, we discovered our current youth trailer to be unusable due to mold. This led to a plan for a new modular unit, which unfortunately led to the discovery that we need much more than just the unit. New county codes dictate that we need a fire hydrant, expanded parking, and a water retention pond. All of this combined resulted in the establishment of a growth planning task force, as well as capital campaign and building task forces.

After completing our capital campaign, we will hopefully begin the next church year by redesigning and expanding our facility.

As president, I have become more aware of the tremendous gifts of Kim, Heidi, and Allen. Their faithful dedication to ministry is a priceless asset of our church.

We have been blessed this year with a council whose members were committed to the mission of Pilgrimage and took great care with all the ministries of the church. It was a wonderful combination of long-term and newer members of the congregation and made my job as president both pleasant and rewarding. In addition, the support of the entire congregation has been a tremendous benefit.

Pilgrimage United Church of Christ is a caring, special community, and I have been honored and rewarded to be its president this year.

Yours in Christ,

Janet Derby

Treasurer's Annual Report

The church's fiscal year is from January through December. We ended 2008 with a checking account balance in the general fund of \$6241. We received \$10,000 in advance gifts for renovating the sanctuary and leasing a modular classroom. We also had 200 shares of stock worth approximately \$9000, and we had \$6,000 in our e-trade account. The advance gifts and most of the e-trade funds were used for the engineering studies needed before we could begin the Divine Redesign project and for the window design for the sanctuary. The stock has increased in value in the interim months.

Giving against pledges is good, but giving is always skewed to the last quarter of the year. Unfortunately our expenses are spread more evenly over the twelve months, with the first month of each quarter the highest due to quarterly payments of health insurance. We have been able to function without borrowing by making our annual contribution to Our Church's Wider Mission (OCWM) at the end of the year. It would be very helpful if people would pay their pledges on a regular basis.

Sylvia Goodyear
Treasurer

Financial Secretary's Annual Report

Pilgrimage continues to grow along with both increased giving and needs. The following is a summary of the stewardship campaign in 2008:

- The number of pledging units increased to 57 from 67 in 2008
 - -In addition, there are 42 contributors for a total of 99 regular givers
 - -Pledged amounts increased by 29%
 - -As to the cumulative distribution of amounts by pledging units:
 - 7 families pledged 25% of total giving
 - 32 families pledged 50% of total giving

The counting process has been streamlined to better use the new financial software purchased last year. There are now five volunteer counters who assist the financial secretary.

Respectively submitted,

Amy Jones
Financial Secretary

Senior Pastor's Annual Report

As I begin my ninth year as your pastor, I continue to be pleased with the ways in which we strive to fulfill our mission statement, *to seek to grow in worship, learning, and service as a faithful people of God, bringing hope, comfort, and friendship to all, welcoming everyone in Christ.*

I'm particularly pleased that we have remained focused on our mission statement in this year of transition and discernment. If ever there is a time to remain grounded in our mission, it's during times of change!

A few of those changes...

--We said "goodbye" to Associate Pastor for Youth and Children, Rev. Kristin Gerner Vaughn, and "hello" to Minister of Christian Education and Youth, Heidi Schuler, who we ordained in November 2008.

--In October, our "beloved" youth trailer was discovered to be mold-infested....

--...which significantly sped up the process of renovating our sanctuary and trying to secure a new and expanded educational facility (a modular unit)....

--...which led to conversations with various Cobb County officials, Fire Marshall, and contractors...

--...which led to the realization that significant changes to our exterior—including installing a fire hydrant and adding a parking lot—are necessary to *any* (significant) changes to the building or addition of a modular unit...

--...which led Council to approve undertaking a capital campaign...

--...which we have just completed.

In the midst of all the happenings this year, it has been heartening to see that all the decisions that have been made have been grounded in our commitment "to grow in worship, learning, and service" and "to welcome everyone in Christ."

I look forward to the coming year when, most of these transitions traversed, we will be able to settle back into the good work of growing together in Christ as a community...there are so many more people who need to hear the good news of God's love for them!

Rev. Dr. Kimberleigh Buchanan, Senior Pastor

Minister of Christian Education and Youth Annual Report

When I began serving as the Minister of Christian Education and Youth in September, I already was familiar with the redesign of the Christian Education Committee, as I had been a part of that committee as a member of Pilgrimage. I was very excited by the restructuring of the volunteer positions, as it provided more leadership and structure to the enormous number of programs and activities provided through the CE Committee. By inviting volunteers to accept a “coordinator” position, we also were clearly defining what that person would be responsible for during the CE calendar year.

This very important element, I believe, has been a critical piece in the growth and success of CE this year at Pilgrimage. It has allowed individuals to manage their own tasks or programs with the assistance of multiple volunteers without taxing the resources of any one person or group of people, the outcome many Christian Education programs (and leaders!) experience throughout the Church. I am incredibly fortunate to have inherited this unique structure and the fantastic coordinators, volunteers, and teachers who were willing to see this new design through from beginning to end. My humble gratitude and deep appreciation go out to ALL of you! You have made my job SO much easier (and enjoyable)! This is especially true for the hard work of Joyce Edwards and Rachel Shively who have co-chaired the Christian Education Committee this year and have committed themselves to keeping this new structure working well.

Since the coordinator positions seemed to do so well this year, we likely will continue with the same plan, perhaps making a few adjustments after reviewing the CE Evaluation responses. Judging from the number of Sunday School participants this year, however, I do not believe that we have been moving in the wrong direction. The CE Committee set a goal in September of having an average weekly Sunday School attendance of 50, and I am thrilled to report that we met this goal without any difficulty! This number was achieved in no small part to the consistent leadership we had in our Sunday School teachers. They worked tirelessly to create thoughtful lessons, guide engaging conversations, and remain connected to their class from week to week. It was a powerful combination of gifted volunteers who built off an already well-established Sunday School program and made this year’s Children, Mid-High Youth, Senior-High Youth, and Adult Sunday School classes grow to such great heights this year. That said, let me personally recognize these amazing servants and offer my sincere thanks for all the work they have done and continue to do:

Children’s SS Class

Janet Derby
Jamie Durkee
Helen Kemp

Youth SS Classes

Sarah Keck
George Glisson-Munier
Rachel Shively
Bruce Weaver

Adult SS Class

Art Edwards
Joyce Edwards

We celebrated the culmination of the Christian Education year at CE Sunday on May 17, 2009, with almost the entire worship service reflecting the thoughts and participation of **ALL** of our Sunday School classes. The worship time was filled with images, stories, songs, prayers, children’s messages, and responsive readings from those who experienced first-hand the CE

Minister of Christian Education and Youth Annual Report (Continued)

program at Pilgrimage. It was one of the most amazing worship services I have ever witnessed, and I am inspired at just how much we all have grown in *worship, service, and learning* this year.

In hopes of fostering even more relationships through CE, we have implemented a new summer CE program. We hope that it will keep us connected in *worship, service, and learning* by drawing us together on Sundays and other days throughout the week in non-traditional ways including hiking, rafting, picnic and prayer, field trips, book studies, guitar, and even dinner and drinks. It is our hope that the ongoing groups and varying interests will work well with everyone's busy summer schedules and will help nurture new connections between members and visitors who might otherwise not interact outside of Sunday morning worship and/or Sunday School class. It is a very flexible CE program, and we look forward to seeing how well it works and the impact it will have on the upcoming CE year starting in September.

Other exciting news to report from this year is the ongoing growth of the youth program. Despite being without a dedicated youth room this year, the youth group has maintained a consistent meeting time and has seen between 10 and 15 mid-high and senior-high youth at each gathering. We met after Sunday School every second and fourth Sunday for a couple of hours of food, fellowship, music, service, and learning. Sarah Keck, Bruce Weaver, and I called on the parents of our youth to help save funds by providing food for our meetings, as well as to assist with chaperone service for the numerous activities we participated in this year including the 30 Hour Famine; mission trips to MUST, Feed the Hungry Foundation, Marietta Mission, Mountain Mission in Ellijay; the SOC/SEC UCC Winter Youth Retreat; fundraisers; bowling; and a trip to Mountasia. I certainly could not have done any of this without the support of the parents, the people of Pilgrimage, and especially Sarah and Bruce who invested an enormous amount of time and TLC to our youth. We are lucky to have them!

In addition to the Youth SS classes and Youth Program, we also started a Confirmation Class for youth in grades 6-12. The class consists of 9 confirmands and 12 mentors (including 3 couples) and has been meeting since April. We will continue to meet this summer and into the winter when we hope to conclude with a weekend retreat. The Confirmation Class has decided to contribute to the "Divine Redesign" Capital Campaign this summer by providing two "movies on the lawn" for the church and the surrounding community. Movie ticket donations and refreshment sales will go to the capital campaign as a gift from the class. We hope this activity also will help us to attract new people to Pilgrimage and introduce them to the outstanding programs offered at our church.

I am eager to begin another year with everyone and cannot wait to see what the future holds for Pilgrimage, especially for its Christian Education program! Oh, the places we will go when we have even more space to grow into!

Respectfully submitted,

Rev. Heidi Schuler

Communications Annual Report

I feel really good about handing over the reins of the Communications Committee. The Committee is made up of committed and talented individuals who are going to stay in their current positions for the next year . We had a good year but not the stellar year that I had hoped:

- 1) The E-Tidings and Newsletter ran like clockwork making only minor changes in the formats. Thank you Angel & Kitza!
- 2) The website was the casualty. Depending on volunteer hours, it didn't get the attention and rework that had been desired. But, thanks to Janet Derby, it has been able to be correct all year long.... Which is a dramatic improvement just in a Minimum Standard!
- 3) We got the Pictorial Directory out for the first time in 3 years + set up a system for it to be done annually in conjunction with the Rally Day. Thank you Kristi, Stu, Angel, etc!!!
- 4) Yard Signs are coming for annual events. They will be posted at the street for traffic recognition as well as softball parking.
- 5) Website vendor is being hired. Janet & David (Short) are to talk through the expectations of this shift so that all can be compensated. The committee believes that our website is the front door to our church yet it is not totally reflecting our community. So, we need to pay for that service vs. depend on volunteer hours.

Becky Nelson

Christian Education Report

Many thanks to the member of the Christian Education Committee this year – Rachel Shively, Joyce Edwards, Janet Derby, Sarah Keck, Bruce Weaver, Gabriela Mills, Tiffanie Johnson, George Glisson-Munier, Bobbie Sylve, Art Edwards, Helen Kemp, and Jamie Durkee. Also thanks to Heidi Schuler for her hard work and support through the year.

Organization

Before the current year of Christian Education started, a group of dedicated people, Merry Detrick, Joyce Edwards, Kristin Gerner-Vaughn, and Kim Buchanan, sat down and reorganized the Christian Education Team. The job had become overwhelming for one person to steer on his/her own, and coordinator positions were developed. Joyce Edwards and Rachel Shively became co-chairs, and coordinators positions were created for Children's Sunday School, Adult Sunday School, Vacation Bible School, Youth Group, Nursery/Little Lambs time, Special Events, Small Groups, and Materials and Supplies. People volunteered for most of these positions and we were up and running. Though the year still held many challenges, it was much easier to find and carry out solutions with such a wonderful, dedicated group of people.

Little Lambs Time

One of the other organizational changes that took place was moving Little Lambs Time from the Worship Committee to Christian Education. Though Little Lambs Time is part of the worship service for the youngest of our attendees, they were using curriculum and other resources from Christian Education, and therefore we thought it would work smoother to have it under our responsibilities. The group uses *Seasons of the Spirit*. There are three adult volunteers and one youth that work with the group during the sermon and ending of the worship service.

Sunday School

Gather Round was the curriculum that was used for the young children, middle high, and high school youth this year. However, about two-thirds of the way through the year the middle high and high school groups combined the curriculum with other topics to challenge and interest our youth. For the coming year, new curriculum has been selected for the middle high and high school classes. The younger children are still working on the rotating schedule of story time, worship activity, and craft or mission project. Our Adult Group grew large in number thanks to the hard work and dedication of Joyce and Art Edwards. Adult Sunday School used the Nooma videos, material from Rob Bell, music and excerpts from books, articles, and poetry to explore different aspects of life and Christianity.

Vacation Bible School

Vacation Bible School was held in July 2008. The theme was "*For the Bible Tells Me So*" which was written and created by members of Pilgrimage UCC. We had between 20 and 30 children each day in attendance. The children took a journey through the Bible learning the different sections/groups and what books make up those groups. They learned important and well-known passages, such as, Psalms 23 and the Lord's Prayer. Mission work was done for the week, making lunches for children at MUST, filling backpacks with school supplies for children in need, and gathering food for the food pantry. For Vacation Bible School Sunday, the food and

Christian Education (continued)

backpacks were blessed and the children sang songs that they had learned during the week. Next years theme for 2009 is “*We are the Church Together*”.

Youth Group

This year the Youth Group was lead by Sarah Keck, Bruce Weaver, and Heidi Schuler. The middle high and high school youth met every second and fourth Sunday right after church. They consistently had 10 to 15 youth participate. Activities consisted of Reel to Real (Movie and discussion), Mission work, Fundraisers, Miniature Golf, the 30 Hour Famine, and the Ski Retreat. For every fundraiser the youth have, they give 10% of their earnings back to the church. There is a mission trip planned for this summer.

Confirmation

The confirmation group has formed and the meetings began in April 2009. There are 9 confirmands and 12 mentors (3 couples).

Small Groups

The Book Group still is meeting once a month. Pastor Kim is still leading her Bible Study Group on Wednesdays. The Bible Study Group covered Luke, Acts, and has started on the Letters of Paul. They have uncovered Galatians, Thessalonians 1 and 2 and Corinthians 1. For the summer of 2009, instead of traditional Sunday School on Sunday mornings small groups have been formed to meet on whatever day best fits the group.

Other Activities

Our year started out with Rally Day Sunday and a get-to-know-you potluck in September, and concluded with Christian Education Sunday and a potluck in May. The high school youth put together the Advent Journal this year.

Respectfully submitted,

Rachel Shively
Chairperson

Deacons Annual Report

Our efforts, this past year, have concentrated on knowing our family members. The worship service provides a great opportunity for the deacons to greet their families face-to-face, but the real effort has been the deacons' monthly calls to their families. In doing so we were able to offer the families friendship, compassion, and care. But most important, we became aware of their needs.

The deacons are faithful and committed to their service. We are grateful for our deacons who each serve 11-12 families. These delightful ladies are Joyce Baker, Pat Buonodono, Lois Dischinger, Juliann Heilhecker, Rochelle Lofstrand, Elaine Martin, Sally Prahl, and Betty Roth. The service that they offer keeps us a welcoming, caring community.

Events

This year we started a new tradition with the Deacon Family Summer Potlucks. The deacons, on their own or with another deacon, organized the event for their families. Some were held after worship, some at a deacon's home. It was great fun, but also an opportunity for Pastor Kim and President Janet Derby to request ideas about our church goals and directions for the upcoming year.

In November, we again partnered with the Missions Committee to collect food for complete Thanksgiving dinners as well as many grocery gift cards for families served by MUST Ministries. We also helped those in need in our own church community through the Deacons Fund that is collected on a fifth Sunday. Because of the generosity of the congregation, we were able to give \$400 to Pilgrimage members.

Pilgrimage's 2009 Doctors of Friendship Award was presented to President Janet Derby, Keith Carroll and Mike Sorenson. The decision was based on the care and welcome they so generously give to all.

Deacon Trivia Night and Potluck was held February 17. New this year was a spirited group of teens and we hope to make them an annual part of this festive, noisy night. We provided a category of trivia questions just for them. Betty Roth's team won the Trivia Bowl and Lois Dischinger won as usual the Deacons Cup for largest family attendance.

Gratitude

Thanks to Kitza Muhlhausen for her timely administrative assistance.

And of course our team couldn't have functioned without the support and wisdom of Pastor Kim.

Respectfully submitted,

Kathleen McNulty, Chair

Missions Annual Report

Members: Co-Chairs: Ron and Judy Schroll and Betty Roth
Joyce Baker, Fran Howard, Beth Loyless, Stephanie Meeboer, Kerry Schnitzlein

Mission Statement: To reflect God's love by responding to the needs of our sisters and brothers in Christ.

Wider Church Ministries

One Great Hour of Sharing - Channels resources for international programs in health, education, agricultural development, emergency relief, refugee ministries, and both international and domestic disaster preparedness and response.

Neighbors in Need - Supports ministries of justice and compassion throughout the U.S. and Puerto Rico, including the Council for American Indian Ministries, justice and advocacy and direct service projects supported by Justice and Witness Ministries.

Christmas Fund - Helps provide pension and health premium supplementation to low income church workers, emergency assistance to clergy families in need, and Christmas checks to hundreds of annuitants.

MUST Ministries Partnership

MUST Sunday - First Sunday of each month of the year food donations are collected for the MUST food pantry. Also clothing and household items are collected throughout the year.

MUST Lunch - Four times a year a hot lunch is served to approximately 100 - 130 people.

MUST Hygiene Kits - Kits are assembled for the men and women at MUST. This year twenty-five kits were made.

MUST Summer Lunch Program - Kids Meals on Wheels provide healthy lunches for children on the free lunch program during the school year, 1200 lunches per day are needed.

MUST Back to School Program - Provides school supplies, needed clothing items to MUST kids.

Warm Up for MUST - Provides warm clothing, blankets, sleeping bags. This year our bake sale provided monies for seven space heaters and a blanket.

Thanksgiving Food Boxes - This year the deacons and their families amply filled ten food boxes for distribution through MUST.

Undie Sunday - Provides needed clothing items to MUST.
Missions Annual Report (Continued)

Other Ministries:

Family Violence Center Assistance Program - Run by the YWCA, provides items needed at shelter and personal items for mothers and children. Nancy Donahue leads this project.

Heifer International- To honor friends and families gift animals are purchased from Heifer International and placed with impoverished families.

Respectfully submitted'

Betty Roth, Co-chair
Ron and Judy Schroll, Co-chairs

Parish Life Annual Report

Chairperson: Karen Clark (770-973-9297), miss_karen@comcast.net
parishlife@pilgrimageucc.org

Properties Annual Report

It has been an eventful year. Last summer we started work on the choir wall. Who know those room dividers were so heavy? It took us half a day just to take one down. But we got \$48 for the scrap metal. We got the new wall up, painted and the risers put back in time to start the choir in the fall. Finishing it took a little longer. The last painting was finished in May.

In October Christian Ed decided to spuce up the youth trailer. We've had it for over 15 years and it was used when we bought it. After clearing everything out, painting the base coat and putting in a new interior door black mold was discovered. Since we needed more space for classrooms anyway council decided to replace the trailer with a new modular unit.

Four new classrooms and a bathroom.

Then the fun really began. We thought we need a variance to put in the trailer but we couldn't get before the zoning commission until January. This meant we have to apply in November. When Sylvia went to file she discovered that we didn't need a variance, we just needed the building permits.

The next stop was the fire marshal. I met with him in early December. I showed him the site plan and he immediately when to his computer and brought up an aerial view of the church property. He started measuring.... Codes have changed a little since the church was built. All parts of any structure needs to be within 500' of a fire hydrant, along the road. And their needed to be space to turn a 40' fire truck around in our parking lot.

It would be over 1000' feet to the farthest corner of the modular unit. We need a new fire hydrant and 25' of parking lot extension.

At this point the project exceeded by skills and a builder project manager. We brought in the big guns, Bill Dischinger. Hew brought in some contractors to look at the job. The next shoe dropped. We needed an engineering survey of the site including coring to determine where the subsurface rock was. This was getting really expensive. Once we had the survey the engineers could determine where the new water line would go, where to put a retaining pond and what regarding would be needed. Then we could get bids on the work.

Luckily we saved some money because we could use the church geologist, James Kennedy, and helpers to do some of work.

Meanwhile plans were being made for the renovation of the sanctuary. Since we were getting new classroom space we could reconfigure the space to include the current classrooms and expand the lobby. XXX put together a plan for the renovation.

We rolled the two projects and some much needed infrastructure work into a single capital campaign.

In May, once again the sanctuary air conditioner unit died. WE had another few weeks of breezes blowing through the sanctuary during services. Since the air conditioner replacement was included renovation capital campaign, we had enough money to replace the unit.

Respectfully submitted by Roger Milliken, Property Committee Chair

Stewardship Annual Report

This year was a great one for the Fall Stewardship Campaign. Our Campaign slogan, “Give to the Possibility of What Could Be” created a lot of excitement not only for the Fall Campaign but also for the Capital Campaign which came later. The economy hurt our efforts as we knew it would. As we read the papers, we realized our church was not alone. Many churches are struggling to make ends meet. However, our campaign was very successful and we are grateful to all those who pledged. Unfortunately, we were unable to give any raises to our church staff this year, but we were able to meet our commitments for the 2009-2010 year.

As a committee, I believe we were a very strong, dedicated and committed group. We enjoyed working together on the Fall Campaign and the Mission Spending Plan for 2009-2010. We would encourage anyone who is interested in serving with us to contact me. We would be extremely pleased to have new members join us as we look forward to next year.

Respectfully submitted,

Pat Kask
Jimmy Loyless
Co-Chairs Stewardship Committee

Worship Annual Report

This year has been a wonderful year in the life of our church. As we struggle with growth, we have looked for ways in worship to keep a consistency in the midst of turmoil, turmoil in facilities limitations and turmoil in decisions on how to move forward as a church. The following is a quick recap of our church year in terms of worship.

Music:

Under the guidance of Allen Mullinax the choir sang from Labor Day to Memorial Day this year. They presented the Christmas program in December and a little extra at Easter. Some new members joined the choir this year while we also lost some members. The Children's Choir was led this year by Rachel Shively and Juliann Heilhecker, whose work is greatly appreciated. The Handbell Choir continued to perform at special services at Christmas and Easter. Two new groups debuted this year: the gospel bluegrass band played during the gospel sing near the end of August and the brass ensemble has performed several times around Christmas and Easter. Many thanks to all who have participated in the music ministry at Pilgrimage this year.

Banner:

Janet Alspach led our banner committee this year and added the following banners to our inventory:

VBS 2009

Thanksgiving

Pride Banner

Lent

Youth group Magnificent Creation of the Divine

Volunteers:

Lesley Flahie did a wonderful job this year scheduling and coordinating our volunteers for the worship services.

Drama:

Vickie Brown started our drama program this year and brought some wonderful messages to us through drama.

Lavon Lacey – Chair

Clerk's Annual Report

July 1, 2008 - June 30, 2009

Total Membership June 30, 2008		255
July, 2008	1	
Leslie Stokes		
August, 2008	6	
Angel and Allyssa Geurin		
Lisa Bailey		
Angie Ashton		
Tonya Hamm		
Janet Marshall		
January, 2009	2	
Bruce Weaver		
Jim Kennedy		
February, 2009	1	
Greg Hammonds		
May, 2009	2	
Georgeanna and Wes Hand		
New Members	12	
New Associate Members:	1	
Sarah Keck	—	
Total Additional Members June 30, 2009	13	

Transfers & Inactive Members who have asked to be removed from roles. (5)

1. Cox, Bill
2. Cox, Leslie
3. Ferraro, Margaret
4. Hamm, Tonya
5. Hill, Lisa

Total Membership June 30, 2009..... 263

Deaths 0

**Marriages
and Unions 0**

Baptisms 2

Births 0

Respectfully Submitted,

Chip Lajeunesse, Clerk

Pilgrimage UCC Annual Meeting Minutes
Minutes of Congregational Meeting
June 29, 2008

The meeting was called to order by President Michael Cheek.

A Motion was made and seconded to amend the Pilgrimage UCC By-Laws by adding the following:

We, the members of Pilgrimage United Church of Christ, declare ourselves to be an Open and Affirming Church, joyfully welcoming and accepting people of every sexual orientation, gender identity, race, ethnicity, economic status, gender, age, or personal ability into the worship of God, and the full life and mission of the church, including membership, leadership, and employment. We are here to bear witness to the inclusiveness of God's grace and love.

As there was no discussion, the matter was put to a vote, and the Motion passed.

A Motion was made and seconded to approve the slate of officers for the 2008-2009 Council, consisting of the following proposed members:

President:	Janet Derby
Vice President:	Jeff Dietz
Clerk:	Chip Lejeunesse
Treasurer:	Sylvia Goodyear
Financial Secretary:	
Christian Education:	Joyce Edwards and Rachel Shively
Communications:	Becky Nelson
Deacons:	Kathleen McNulty
Missions:	Judy & Ron Schroll and Betty Roth
Parish Life:	Karen Clark
Properties:	Roger Milliken
Stewardship:	Pat Kask and Jimmy Loyless
Worship:	Lavon Lacey

As there was no discussion, the matter was put to a vote, and the Motion passed.

Respectfully submitted,

Patricia K. Buonodono, Clerk

Signature pages

Signature page

Signature page

Signature pages

Signature pages

Pilgrimage United Church of Christ
Minutes of Congregational Meeting
regarding the Mission Spending Plan for 2009
January 25, 2009

Council President, Janet Derby, opened the meeting.

Janet Derby took questions regarding the Mission Spending Plan for 2009.

Question 1: Can we get an estimate of the modular setup and sanctuary upgrade?

Answer: The monthly lease is included in the MSP and \$12,000 is set aside in the budget. The exact costs for the trailer modular setup and sanctuary upgrade are not known at this time as both projects are in the planning stages.

Question 2: Is the increase in the cost for utilities a result of the modular unit?

Answer: Yes.

A motion was made from the floor (Sylvia Goodyear) to approve the Mission Spending Plan as printed and distributed to the congregation. The motion was properly seconded.

Upon inquiry, there was no discussion. The motion carried unanimously.

The meeting was adjourned.

The Clerk has determined that the necessary quorum was in attendance. See attached sign-in sheets.

Respectfully submitted,

Chip Lajeunesse, Clerk

Signature pages

Signature pages

Signature pages

Pilgrimage United Church of Christ
Minutes of Congregational Meeting
regarding the Minister of Christian Education and Youth
September 7, 2008

Council President, Janet Derby, opened the meeting.

Janet Derby spoke briefly about the resignation of Kristin Vaughn and Heidi Schuler's interest in the position. Heidi Schuler then spoke briefly to the congregation regarding her background and her experiences with youth ministry at Pilgrimage.

After there were no further questions of Janet or Heidi, Janet explained that this would be an interim call. She then briefly explained the reasons for the interim call.

A motion was made from the floor to call Heidi Schuler as interim Minister of Christian Education and Youth. The motion was seconded.

Upon inquiry, there was no discussion. The motion carried unanimously.

The meeting was adjourned.

The Clerk has determined that the necessary quorum was in attendance. See attached sign-in sheets.

Respectfully submitted,

Chip Lajeunesse, Clerk

Signature page

Signature page

Signature pages

Pilgrimage United Church of Christ
Minutes of Congregational Meeting
regarding the Minister of Christian Education and Youth
October 26, 2008

Council President, Janet Derby, opened the meeting.

Janet Derby spoke briefly about Heidi's decision to be called on a regular part-time basis instead of on an interim basis.

A motion was made from the floor to call Heidi Schuler as the Minister of Christian Education and Youth. The motion was seconded.

Upon inquiry, there was no discussion. The motion carried unanimously.

The meeting was adjourned.

The Clerk has determined that the necessary quorum was in attendance. See attached sign-in sheets.

Respectfully submitted,

Chip Lajeunesse, Clerk

Signature pages

Signature pages

Signature pages